

NAVY RECRUITER

Magazine for Navy Recruiters

January 2004



Cromer is moving on:

**CNOCM CROMER
LOOKS BACK ON HIS
TIME AS THE NAVY
RECRUITING FORCE'S
MASTER CHIEF**



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Navy Recruiter, the official publication of the Commander, Navy Recruiting Command, is printed commercially with appropriated funds in accordance with the Department of the Navy Publications and Printing Regulations(P-35). This publication does not reflect the official views of the Department of Defense.

All photographs, unless otherwise stated, are official U.S. Navy photos.

Navy Recruiter encourages the submission of "letters to the editor" and articles expressing the opinion of individuals in the Navy Recruiting community. All submissions must be signed.

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Moving forward in Recruiting

My first few months in command have been spent visiting recruiters across the country, seeing how the other services go about recruiting, and briefing leaders at the highest level of the Navy on how we conduct our business. Indicators reveal that the economy is improving and civilian job opportunities are growing, so we should expect our environment

for recruiting to get even tougher. Navy leadership is supporting us by giving us the tools necessary to help overcome these tougher conditions. I need you to continue giving me feedback from the field on trends in the recruiting environment and ideas to help you maintain mission success.

The Navy Recruiting Command has assumed responsibility



Rear Adm. Jeffrey Fowler
Commander, Navy Recruiting Command



Photo courtesy of Campbell-Ewald

Rear Adm. Fowler looks over Navy advertising materials with Kathleen Donald, Executive Vice President and Navy Account Director for Campbell-Ewald, the Navy's Advertising Agency and Keith Clark, Account Supervisor for Direct Marketing, during the Admiral's first visit to Campbell-Ewald Nov. 18.

NC1(AW) Lloyd Roberts, Recruiter-in-Charge at the Harlem Recruiting Station, explains how he divides up his area among his recruiters to Rear Adm. Fowler during the Admiral's recent visit to Navy Recruiting District New York.



Photo by JOC John Harrington

for Navy NASCAR racing in 2004. We have a great opportunity to use the popularity of this sport and the interest generated by our recruiting booths, show car, and simulators to further our recruiting efforts. As you observe and participate in Navy NASCAR racing, let us know when you have ideas that can make the NASCAR investment yield even better results.

I look forward to continuing my travels across the command to see all of you in action. Keep up the great work and keep charging.



Photo by Bart Keyes

Rear Adm. Fowler presents EN2 Angela Jaramillo of NRD San Antonio's Logistics Department with a frocking letter during a recent visit to the district.

Creating a Mentoring Environment



**Navy Recruiting Command
Master Chief CNOCM(SW)
Kenneth W. Cromer**

Last summer I wrote an article on this same subject. Since that time, each of our commands have pressed forward with command mentoring programs. With that in mind, I want to readdress the end vision of the command mentoring efforts.

In the last article on the subject, I wrote, "We continue in a period of historically unprecedented positive change. We are entering new dimensions of leadership, with a central theme centered on developing the Sailors entrusted to our care."

I recently participated in the Basic Military Training Board of Advisors. Our shipmates at Recruit Training Command developed a comprehensive list of Affective Domain Traits that, through continual training, the Navy desires to instill and develop in each Sailor. One of those traits is leadership. I want to share the trait definition with you.

Leadership - The skills and abilities to help people do a better job through coaching, facilitating, creating environments, and establishing a vision that supports the

aim of the Navy.

The CNO's 2003 Guidance that challenged each command to ensure every Sailor has a mentor was a "baby-step" to start the Navy down the path to a culture of mentorship - creating an environment where each Sailor is concerned with the well being and success of every other Sailor.

From the start, the objective is that we ensure each Sailor has a formally assigned mentor, an ongoing extension of the Sponsor relationship. That mentor need not be of the same rate, or physical location as the protégé, but it should be someone within the command who will take an active interest in the protégé's professional and personal development.

The mentor should not be the immediate supervisor of the Sailor. The immediate supervisor is already expected to mentor all Sailors entrusted to their care. So the mentor makes the second person officially tasked with mentoring. As the environment of mentoring is created, each Sailor should seek out additional mentors for the areas they feel they most need to develop, and each Sailor should actively seek protégé's who they feel they can help.

The mentoring program is in



CNOCM(SW) Kenneth Cromer
Navy Recruiting Command Master Chief

reality creating a "next level" leadership climate. Take a look at the Affective Domain Trait definition again. The definition is targeted toward professional development. The primary difference between that and a mentoring definition is one of scope. Mentoring transcends the professional arena and enters into the personal development arena.

I'd like to challenge each of you to seek out one Sailor and establish an informal mentoring relationship, not someone for whom you are the assigned mentor or immediate supervisor, but a new relationship in addition to the other two. Make a positive difference.

Master Chief Cromer talks about his tour as CNRC's CNO Directed Master Chief

CNOCM(SW) Kenneth W. Cromer - February 2001 - January 2004

Including this tour, what is your background in recruiting?

All of my shore duty has been in Recruiting Command. This was my fourth. I was fortunate to serve in every paygrade, and almost every enlisted position. I

made a brief visit after Recruit Training as an E-3, and then returned as an E-4 for HARP duty. My first official tour was as a recruiter at NRS Birmingham, Ala., in 1982. I made EM1 early in the tour, and moved to RINC NRS Pelham, AL. I finished my

first tour as District Trainer. Then, in 1989, I returned to RINC NRS Bessemer, Ala., and NRS Roebuck, Ala. I made EMCS around mid-tour, then served as a Zone Supervisor, District Trainer, and Acting Chief Recruiter on a few of occasions (a rare opportu-

nity for a 9585). After two at sea CMC tours, I returned to NRD Montgomery and was selected by Admiral Voelker as his CNO Directed CMC from there. Following this tour, I'll return to NRD Montgomery for a twilight-tour as CMC, and finish my fifth tour in recruiting.

As you progressed from production 9585 recruiter through the highest enlisted position in CNRC, which things fall on the "I wish I knew back then?"

You know you always hear about that "big picture" you don't see. I've found that there is truth in that statement. The command looks much different from CNRC than it does from an NRS. As a recruiter the focus was exclusively NCO. From CNRC, NCO is just a small piece of the larger picture, and accession mission is the primary focus. The true big picture is the greater Navy, and the Sailors that comprise it. As a junior leader we focus on activity analysis and driving production to attain NCO. Those things are important. The part I wish I knew was how important is to develop the Sailors around us. This applies to developing DEP Recruits, but it also applies to developing the Sailors we work with, and that work for us. I think the best thing to hit Navy Recruiting that enables this development is the skills that Professional Sales Coaching brings to the table. If you take those skills beyond sales to interpersonal relationships, you can really have an impact.

What changes or actions do you attribute to the unprecedented success of the past two years in mission attainment?

The success of the past two

years was due to several factors, probably most to the process alignment achieved by DST. You can track the string of successes back to the month we implemented DST. But the real underlying action was the mobilization of the Chief's Mess. Our Sailors out there recruiting and supporting recruiters have always done a great job, but barriers to communication prevented their ideas for improvement from getting to the right people. My predecessor, Master Chief Holton did a tremendous job of getting the senior enlisted leaders working as a group and communicating with each other. My main efforts were directed at connecting the dots to get the Mess in communication with the officers we serve. Once that happened we had a synergy between the Chiefs from the fleet and the CRF, between the CMC's and Chief Recruiters, and between the Mess and the Wardroom that resulted in new ideas making it to the Admiral and CNRC staff. I can't stress enough how important an effective Chief's Mess is to command mission success, particularly tapping into the years of collective experience that resides in our senior Career Recruiters.

As a sitting member of the MCPON Panel, what is the current impression of Navy Recruiting from the MCPON and other Fleet / Force Master Chiefs?

I believe this is the greatest success story. The efforts of our deck plate recruiters in DEP Leadership, and in going after quality recruits, resulted in CNRC supplying the fleet with a higher caliber junior Sailor. Attrition is down at both RTC and the fleet, and the Sailors we send them have fewer personal issues. Ships are

manned, and with solid Sailors. A second critical part of our image is that the leaders of recruiting are more focused on taking care of Sailors. Our recruiters who return to the fleet are not bringing back the horror stories they did three to five years ago, so our image as a command is improved in terms of recruits and in terms of leadership. Three years ago when I addressed Senior Enlisted Leader Conferences (CMC's and COB's) the main challenge was fielding complaints. Today there are few complaints, and when they pop up it's usually a fleet CMC/COB that comes to the defense of Navy Recruiting. The Chief's Mess in the fleet appreciates the efforts of the field, and they now comprise our strongest supporters.

What challenges do you see as looming large on the radar for Navy Recruiting?

The largest challenge we face is without a doubt becoming more efficient at what we do. The budget is a huge issue across the Navy. We must maintain our shipbuilding program and replace our aging aircraft. At the same time we are engaging in unprecedented initiatives to better support our Sailors. This includes everything from education programs, to pay raises, to the revolutions in training and assignment – Sea Warrior. Meanwhile we are engaged in a major war effort. If we as a Navy are to meet each of those challenges, then we have to find less expensive ways to meet our mission objectives. In times past the Navy would accomplish that with pie-slice budget cuts, and the Sailors would have to do more with less. Today our Navy is committed to becoming more efficient so that the budget reductions are not borne on the backs of

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junior Sailors. The initiative is called Sea Enterprise, but it basically boils down to each Sailor finding new ways to be more efficient through better business practices. This is our present and future challenge in Navy Recruiting. We are meeting the challenge in a number of ways, most visibly with the active and reserve recruiting consolidation, but less visibly with a number of other initiatives you will see over the next couple of years. The bottom line is that we are committed to protect the field and find the reductions through process improvements, consolidations, and management reductions – not reduced field support.

What are the most important personal qualities for a Navy Recruiter to possess?

The most important personal qualities are honesty, commitment and integrity. A recruiter is under tremendous pressure to achieve, and the temptation is always there to cut corners to enable that achievement. Everybody loses when that happens. Our recruits don't join the Navy; they join a recruiter in whom they place their trust. The Navy has placed that same trust in the recruiter. Our Sailors must be committed to the Navy, honest in dealings with their recruits and commands, and do everything with the highest integrity.

Where do you see the need for ongoing improvements?

There are several areas. We are now just on the cutting edge of change. The active-reserve consolidation and multitude of process realignments are just the beginnings. I think that as much ground as we have gained over the past few years, the two key areas we need to remain centrally



Photo by PH2(AW) Brett Dawson

CNOCM(SW) Kenneth Cromer, Navy Recruiting Command Master Chief, speaks with ROY winners at the opening evening social in Washington D.C. on Dec. 1.

focused on are continuing to build the CPO Mess and creating a mentoring environment for our junior Sailors. Most would have placed mission accomplishment on that list. I believe that if we focus on supporting our Sailors, then our Sailors will focus on accomplishing the mission.

What has been your greatest personal challenge during this tour?

My greatest personal challenge is the same one our recruiters have, finding enough time to balance the needs of my job and my family. All of us in recruiting live in a high-pressure, fast paced environment. It is of vital importance that each of our Sailors takes the time to take care of the home front. As a geo-bachelor that spends the bulk of his time traveling, that has been my biggest challenge – a challenge that I have not always met as well as I would have liked, but fortunately I have a wife that takes up the slack and compensates for my shortcomings. I have said before that if the job of a Navy spouse is the toughest job in the Navy, then the spouse of a Navy Recruiter is the toughest job of them all. I am more convinced of that today than ever before.

Anything you would like to add?

Just a couple of thoughts. As we progress in the active-reserve recruiting consolidation, I am continually impressed with the professionalism of our reserve shipmates. I'm looking forward to great things from that alignment. Today, Navy Recruiting Command is more successful than it has ever been in the history of the all-volunteer Navy. That is due to the combined efforts of each of our thousands of Sailors. I'd like to recognize the contributions of the senior leaders of the Career Recruiter Force and the Command Master Chiefs. Every success I have been able to be part of was enabled by your vision and support. Most importantly, to the Sailors of Navy Recruiting Command, the opportunity to serve as your Force Master Chief has been the most rewarding experience of my career. I appreciate the tremendous support you give to your command and nation. I am confident that the Navy Recruiting Command I'm turning over to CNOCM(SW/AW) Banks is the best Navy Recruiting Command that has ever existed, and that she will take it to even greater success. Fair Winds and Following Seas!

Navy carrier pulls into Kiwanis Club Kid's Day

Story and photo by JOC John
Harrington
NRD New York

Thousands of children and adults from around Metro New York arrived at La Guardia Airport Sept. 20 for the annual Kiwanis Club Kid's Day. The event is designed to give youngsters a chance to get an up-close look at military and civilian equipment used in transportation, law enforcement and the armed services. Against the backdrop of a 30-foot model of USS Eisenhower (CVN 65) provided by Navy Recruiting District New York, two F/A-18A Hornet fighter jets, along with a P-3 Orion and two SH-60B helicopters screamed onto the tarmac to complete the mix of high-tech, real world vehicles available for wide-eyed children and adults alike to tour.

Modern fighter jets like the F/A-18A Hornets of the Marine Fighter Attack Squadron (VFMA) 321, from Andrews Air Force Base, Md. allowed visitors a glimpse of the cockpit and a chance to speak with real fighter pilots. For many visitors, it was the first time they had come in contact with the

aircraft and people they had seen almost non-stop in the news during Operation Iraqi Freedom. Events like this allow the public to get the "real deal" from those who make the news.

"It's very worthwhile to come out here and meet all the people," said Navy recruiter, SM2(SW/AW)

Elizabeth Monroe. "A lot of people just see what the papers say about the military, and an event like this can be a real eye-opener. I believe people need to be educated on the military so they can see if it's an option for them. Here, they can get what military life is really like from those that serve on the front lines. It doesn't get much better than that!"

Other military units at the event included a P-3 Orion, an anti-submarine plane from Patrol Squadron (VP) 26 stationed in Brunswick, Maine, and a SH-60B Seahawk helicopter from Mayport, Florida-based Helicopter Anti-



F/A-18 Hornet pilot, Lt. Col. Newell Day, explains some of the Hornet's features and capabilities to Kid's Day visitors Sept. 20. Day is the Commanding Officer for Marine Fighter/Attack Squadron (VMFA) 321.

Submarine Light (HSL) 44 and a UH-60 Blackhawk helicopter from a U.S. Army squadron. All of the aircraft afforded visitors an opportunity to go inside and tour the planes from nose to tail.

Spectators were also treated to a performance by the Skytypers, a squadron of five World War II-era fighter planes that "type" in the sky using puffs of smoke. While the Kiwanis Club provided free food and drinks, bystanders toured vehicles and saw the Skytypers execute low-level fly-bys.

"It's been a great event for everyone involved. I can't wait for next year," said Monroe.

New England recruiters help Boston remember

Story and photo by JO1 Daniel Day
NRD New England

Members of Navy Recruiting District New England helped honor servicemembers who were either prisoners-of-war or designated missing-in-action by marching through the streets of downtown Boston Sept. 19.

After the main ceremony, names of every missing member from wars dating back to World War II were read from a booth in Boston City Hall Plaza. Members from each branch of the Armed Forces read names for one hour. PN2 Matt Fratto and FC1

Jason Caldon were the Navy representatives.

"We barely read a quarter of the missing in the hour that we read," Caldon said. He added that it was unbelievable to know that so many people are still missing.

"It was strange reading all those names. Hearing the number of missing is one thing; knowing a few of their names adds meaning to what we are doing here today," said Fratto.

The reading of the names went well into the night. Last year the reading continued for twenty-four hours.



PN2 Matt Fratto reads the names of servicemembers who were prisoners-of-war or missing in action during a Sept. 19 ceremony in Boston.

St. Louis Sailors share the national spotlight with NFL

Story and photo by JOC (SQ/SW) Kelly Firebaugh
NRD St. Louis

Can you name a group of dedicated professionals that have a bighorn ram as their mascot and display blue and gold as their colors? Need more hints? How about an overpowering offense and immense defensive force? One more hint, it's a four-letter word. Okay, it's a trick question with two answers. If you said either Navy or Rams, you must have been watching ESPN's Sunday Night Football.

Every year, the St. Louis Rams host the U.S. Armed Forces during the home game closest to Veteran's Day. This year, though, there was a new hitch; the Nov. 9 game was the coveted, nationally televised game against the AFC North Division leading Baltimore Ravens.

With millions of TV viewers across the country and the thousands in the stadium watching, the color guard from Navy Recruiting District St. Louis joined the color guards of the other service and marched the colors onto the field. As the crowd cheered their military heroes, NC1 Generald Wilson of the Naval Reserve Recruiting Command stepped to the microphone and began to sing the National Anthem. As his declaration of "the land of the free and the home of the brave" echoed off the ceiling and walls of the Edward Jones Dome, the fans showed their appreciation with the loudest applause of the night and very few dry eyes in the house.

As the military men and women departed the field, players came over to shake their hands, viewers in the stands stood and cheered as they walked by, and young kids asked for autographs from the Sailors, Marines, Soldiers and Airmen.

"A lot of the players came up to me after I sang," said Wilson, "But I was really impressed with Torry Holt. He wanted to sit down and talk. He said, 'Now, that's the way that song's supposed to be sung.'"

During the game, the servicemembers were treated to seating on the field for a player's eye view of the action.

As halftime rolled near, the color guards lined up once again, this time for a pass-in-review. As the Air Force Band of Mid America from nearby Scott AFB played Anchors Away, the Navy color guard marched onto the field displaying their colors and the crowd roared with enthusiasm.

"It was a once in a lifetime experience," said Martin. "As you stand up there and everyone is yelling you know what it feels like to be famous."



A Navy Color Guard presents the colors at a St. Louis Rams home game in Edward Jones Dome in St. Louis, Mo., Nov. 9. Final score: Rams - 33, Ravens - 22.

The voice of the Navy

Story and photo by JOC (SQ/SW) Kelly Firebaugh
NRD St. Louis

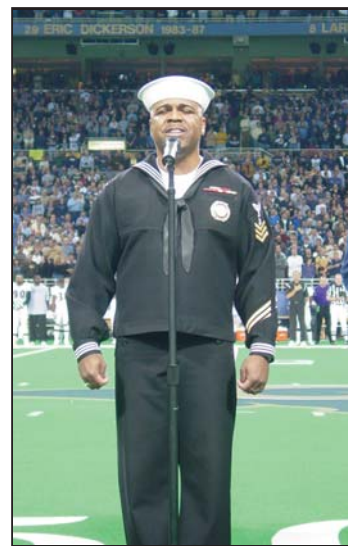
NC1 Generald Wilson became an overnight celebrity when he performed the National Anthem on ESPN's Monday Night Football in November, but the Sailor likes to keep it all in perspective.

"I've been singing in front of people since I was five," said Wilson. "But you always have to remember who you are and where you came from. There is always someone out there who is better, so we all need to be thankful for what we have."

And who is Wilson and where did he come from? He's a happily married father of two daughters, from St. Louis and a proud Navy man.

"I was in for eight years active duty and then went into the Naval Reserve for a year and two months. I decided

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NC1 Generald Wilson sings the National Anthem at a St. Louis Rams game Nov. 9.

Congratulations!

CNRC Advancements from September '03 exam

CNRC Headquarters

PH3 Joseph M. Buliavac
YN2 Deaunda L. Culberson
IT1(SW) Michael F. Dees
OS1(SW) Nicholas V. Guidry
YN2(AW) Michael K. James
YN3 Tarence L. Keith
SK1(SS/SW) Derrick A. Moody
YN3 Chris C. Newman
RP1(FMF/AW) C. S. Newman
YN2(AW) Tyeisha Y. Parker
SK1(SW/AW) Deloise P. Porter
OS1(SW) Ronnie D. Stevens
PN2 Corronta Z. Williams

NRD Atlanta

FT1(SS) Charles E. Bradford
YN1(AW) Darrell D. Grier
YN1(AW) Vivian L. Manghram
TM1(SW) Clarence J. Nunnally
MM1 John F. Smith
TM1(SW) Wilford B. Smith
ET1 Renee A. Wagner
TM2 Shamekia L. Barkley

NRD Buffalo

BU1(SCW) Andrew T. Buckingham
FC1 James Dillon
FC1(SW) Kenneth J. Ryan
CM2(SCW) Nicholas D. McKenzie

NRD Chicago

PN3 Alexis Diaz
MS2 Amy R. Worden
PN2(AW) Dmitri N. Roberts
MM2 Vitaliano Montesdeoca
GM1 John R. Barrett
EN1(SW) Isswaila C. Cannon
MM1(SW) Elizabeth Cavazza
AW1(NAC) Drake Hernandez
AT1 Steven K. Hirota
AD1(AW) Donald L. Shick

NRD Dallas

GM1(SW) David L. Brown, III
FC1(SW) Ricky L. Davis
BU2(SCW) Debra S. Mathis
IT1(SW) Kevin C. Matza
BM1(SW) Christopher A. Perry
YN2(SW) Carolyn D. Sanders

NRD Denver

AME2 Cy A. Gardner

GM1(SW) John A. Johnson
MM1(SS) Billy J. McGowan
SK1(SW) Gary A. Mildenberger

NRD Houston

FC1 (SW) Ronald Carlin
MM1 Andrew Dick
MN1 James Longtin
FC1 (SW) Alfonso Miller
FC1 (SW) Sergio Pina
YN2 (SW) Dwayne Smith Jr.
HM1 (SW) Michael Westcott

NRD Indianapolis

PN1(SW) Michael T. Fish
FC1(SW/AW) Ryan R. Lee
PH3 Rodger D. Schilling

NRD Jacksonville

MM1(SW) Stacy M. Overby
OS1(SW) Jerald D. Baker
ET1(SW) David A. Folsom
GM1(SW) Brion L. Green
MM1(SS) Richard C. Jackson
QM1(SW) Stephanie Kotatis
HM2(FMF) Ramel L. Natividad

NRD Kansas City

SK1 Shannon L. Ford
MT1 Christopher L. Harrington
JO1 Michael A. Hatfield
FC1(SW) John P. Laws
HT1 Lonny E. McCormick

NRD Los Angeles

MM2(SW/AW) Jose Barraza
DC1 Orlanda Bullock
BU2(SCW) Matthew Duclos
YN2(SW) Lamarcus Johnson
TM1 Brandi Kelley
YN2(SW) Jeremy Roybal
BU2(SCW) Jason Young

NRD Miami

MR2 Susan Cordova
YN2 Raymon Fredrick
PN2(SW/AW) Olga Laurent
YN1(SCW) Carmen Ortiz
MM1(SS) Kevin Stiltner
OS1 Billy Thaelke
FC1(SW) Jason Vineyard

NRD Michigan

PN1(SW) Douglas C. Lankford
STG1(SW) John A. Lamontagne
ET1(SW) Aaron C. Owens

NRD Minneapolis

FC1(SW) Brian Benson
ET1 (SS) Michael Moen
MM1(SS) Donald Pince
AM1(SW) Jeremy Wojtysiak

NRD Montgomery

EO1(SCW) Scott C. Barfield
PN1(SW/AW) R. L. Freeney-Reed
YN2(SW) Derrick A. Jackson

NRD Nashville

PN1(SW/AW) Joann M. Palumbo
NC1(SCW) Johnathon W. Britton
STG1(SW/AW) Jason T. Faddis
GSM1(SW) Jody L. Hughes
PN2 Ethan W. Edgell
BM2 Michael S. Walls

NRD New England

PN1(SW) Christopher Coon
NC1(SW) Stephen Homze
FC1(SW) Jason Potts
FC1(SW) Matthew Rukstela
SK1(SS) Matthew Suarez
ATO2 Brian Swafford

NRD New Orleans

YN1(SW/AW) Angela R. Leet
YN1(AW) Joseph Hill
PC2(SW) Kieron J. Coulon
FC1(SW) Troy H. Woods

NRD New York

YN2(SW/AW) Melissa Burgos
BM2 William Howart
FT1(SS) Patrick Orlando Mitchell
IT1(SW) M. Douglas Patania
PN2(AW) Jason Perez
AD2 Cesar Gusta
Ravinespimentel
STG1(SW) H. Dwight Sonneborn
YN1 Carla Linette Upshur
ABH2(AW) Jorge Guillermo Vargas

NRD Ohio

PN1(SW) Charlisa D. Lowery
HT1(SW) C. S. Thompson
GM1(SW) William D. Stratton
MM1(SW) Nathaniel K. Vannoy
MT1(SS) Jason M. Gibson
FC1(SW) James M. Beahon Jr.
SH2(SW) Atini V. Ransaw

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Johnson visits NRD New England Sailors

Story and photo by JO1 Daniel Day
NRD New England

Navy Recruiting Districts around the country send more than 100 new recruits each day to Great Lakes, Ill. There they earn the official title of Sailor before heading out to man the rails of the world's most advanced Navy. Receiving a thank you or "job well done" from the fleet would make any recruiter

feel proud of the job they are doing. Moreover, when that job well done comes from an admiral, that feeling of pride can be overwhelming.

Adm. Gregory Johnson, Commander, U.S. Naval Forces Europe and Commander, Allied Forces, Southern Europe, recently visited Navy Recruiting Station Brunswick to meet with area recruiters as well as DEPpers.

"The job you are doing here is extraordinary," said Johnson. "The quality of personnel you are putting

into the fleet reflects greatly upon your dedication to bring outstanding people into our Navy."

Johnson also spoke directly to the DEPpers.

"You are going to have a lot of opportunity to see the world traveling far across the Atlantic or west towards Asia and you'll do just fine," he said. "I am very proud and very excited about the future you have in front of you."

The admiral

finished his visit by shaking hands with every DEPper present. The DEPpers also share a connection with the admiral, whose hometown is Westmanland, Maine.

NCC(SS) Richard Bryant, zone supervisor, said that it was nice for these young DEPpers to see someone from the same background do so well in the Navy.

"This was a great opportunity for our DEPpers to meet a prominent Navy official." He added that it was extra special to get that support before the DEPpers enter the fleet.



Adm. Gregory Johnson, Commander, U.S. Naval Forces Europe and Commander, Allied Forces, Southern Europe, talks to DEPpers from Navy Recruiting Station Brunswick during a recent visit.

New Tax Relief Act aids service members, families

Story by K.L. Vantran
American Forces Press Service

Legislation signed by President Bush on Veterans Day increases the death gratuity payment to \$12,000 and provides that the full payment is tax-free. That portion of the Military Family Tax Relief Act of 2003 is retroactive to Sept. 10, 2001, to provide for service members

who died in the terrorist attacks the following day and in the ongoing global war on terror, said Army Lt. Col. Janet Fenton, director, Armed Forces Tax Council.

"If you are killed on active duty, regardless of whether you're in theater, or in a training accident or die from disease, your family receives \$12,000 death gratuity that

is not taxed," she added. "And that's a big change. In addition, any future increases to the death gratuity will remain tax free."

The death gratuity has been \$6,000 since 1991, with half of it being taxed, said the director. "It just didn't seem to be fair for the military family who was left grieving for their service member to get hit with a tax bill," she added.

Capital gain exclusion for home sales is one of the most common areas people were looking for tax relief in, said Fenton. "This act will allow members to suspend the period of time which they have to sell their home and take the tax exclusion, so they won't have to pay that capital gains," said Fenton. "It's retroactive to 1997 so military members who have sold their homes since 1997 have one year from Nov. 11, 2003, to request a refund for any tax they did pay."

Since 1997, when the law was previously changed, if service members who owned a home got reassigned more than 50 miles from that home or was ordered to move on post, they were no longer able to roll over the gain from that sale to the next home they purchased.

Also, since 1997, individuals could exclude up to \$250,000 (\$500,000 for married couples) of gain from the sale of a home if they resided in the home for two of the five years preceding the sale. Under this act military and Foreign Service personnel can suspend (for up to 10 years) the time transferred away from home on official extended duty for purposes of applying the five-year portion of the two-out-of-five-year rule.

The 2003 act also includes above-the-line deduction for overnight travel expenses of military Reservists and National Guardsmen who have to travel more than 100 miles to attend drills or meetings.

"The act allows for an above-the-line, which means you don't have to itemize your taxes to take advantage of this deduction," said Fenton. She added that service members will "be able to deduct unreimbursed travel expenses

such as lodging, 50 percent of meals and any transportation costs.” This part of the act is retroactive to Jan. 1, 2003.

When the tax code changed in 1986, it said any military benefit existing in September 1986 would remain tax-free, said Fenton. However, it was always unclear whether military child care was included in that, she added. “This act merely makes it clear that those provisions of child care were intended to be tax-free to military

members.”

The tax act also provides for extra tax-filing time for troops serving in contingency operations. The internal revenue code allows service members who are serving in combat zones or hazardous duty areas to have an extension of time — usually 180 days from the time the person leaves the combat zone — to file taxes.

“A lot of military operations don’t rise to the level of being declared by the president as

‘combat,’” said Fenton. “But there are several contingency operations where service members are outside the continental United States.”

The act also includes modifying eligibility criteria of tax-exempt veterans organizations; tax-free treatment of homeowners’ assistance program payments; suspension of tax-exempt status for designated terrorist organizations; and extension of victims’ tax relief to astronauts who die on space missions.

Navy chief wins Army Athlete of the Year award

Story and photo by JOC John Harrington
NRD New York

During the U.S. Navy’s annual Chief Petty Officer (CPO) Indoctrination, the core value of “not for self, but for our Sailors” is heavily stressed. It’s emphasized so much that the proper development of both junior and senior personnel is considered the hallmark of “the Chief.” In true CPO fashion, NCC(SW) Elton Moody of Navy Recruiting District New York was recognized for his participation in, and support of, athletic programs at Fort Hamilton Garrison in Brooklyn, N.Y. by being named “Athlete of the Year.”

“Chief Moody has always been there whenever we’ve called upon him,” said Charles Walden, Ft. Hamilton Assistant Director of Sports Programs. “He’s shown exemplary commitment to our sports programs by volunteering to coach the Post Level basketball team, the Navy basketball team and participating in the community intramural softball program. He’s a true leader who gets involved. He’s never let us down.”

Obviously, Moody loves sports. But, it’s much more than his love for the game that keeps him involved. The same ideals that propel

him in his professional life as a mid-level manager motivate him in his off-duty time.

“It’s about being dependable and accountable for your actions,” said Moody. “Those are principles I



NCC(SW) Elton Moody shows his medal for Army Athlete of the Year. Moody’s involvement in his community’s organized sports and military athletics earned him the honor.

bring to work every single day. As a Chief, you serve as the backbone of the Navy. Now, this award really let’s me know that others count on me even when I’m not wearing the uniform and that my actions affect the lives of those around me in a positive way. It’s a really great feeling.”

Moody is a Zone Supervisor for one of the most successful Navy Recruiting Districts in the country, and long hours at work are no stranger to him. But, even with a heavy workload, Moody feels it’s

important to make time for sports and appreciates that he’s not the only one that thinks so.

“It’s nice for someone to take into account things you do outside of work,” said Moody. “There’s so much focus on day-to-day mission accomplishment that sometimes it’s easy to lose sight of other positive things in life. Receiving this award reaffirms my belief that sports are indeed important, especially to those of us in the military.”

Moody’s belief in sports is one shared closely by Walden.

“I think our sports program, and every sports program, is an incredibly important part of military life,” said Walden. “Athletics is an integral part of service that provides great morale, health and leadership benefits. The military wouldn’t work if they couldn’t operate as a team and I think involvement with sports really goes a long way in fostering that necessary teamwork.”

Serving as a leader of the entire military team, Moody coached Soldiers, Sailors, Airmen, Marines and Coast Guardsmen with his involvement at Ft. Hamilton and plans to continue his participation for the rest of his tour of duty.

Command aligns officer and enlisted accessions training

By JOC Rhonda Burke
Recruit Training Command Great Lakes

The Vice Chief of Naval Operations Adm. Michael G. Mullen presided over the official establishment of the Naval Service Training Command Oct. 31 at Naval Station, Great Lakes.

The Naval Service Training Command (NSTC) aligns all Navy enlisted and officer training accessions programs, consisting of more than 50,000 trainees annually, under a single command structure. The command's mission is to transform civilian volunteers and train them to be the future enlisted and officer professionals of the U.S. Navy. The Naval Academy is the only accession program that will not report to the new command.



Officer candidates stand in ranks during a graduation ceremony at NAS Pensacola, Fla., Nov. 14. OCS and RTC training will now be governed by Naval Service Training Command.

"Naval Service Training Command is coming to fruition as a single source. It is the way for us to be unified in our training and focus all of our training efforts to provide opportunity for all Sailors," Mullen said. "Dreams start here (at Naval Service Training Command). We are responsible for giving people the opportunity to achieve their dreams of serving in the United State Navy and giving them great hope for the future."

Rear Adm. Ann E. Rondeau will serve as Com-



Photo by PHC(NAO) Chris Desmond

HM1(FMF) Melissa Whitefield points out a discrepancy to a recruit during a bunk and locker inspection at Recruit Training Command Great Lakes on June 3.

mander, Naval Service Training Command (NSTC). Vice Adm. Alfred Harms, Commander, Naval Education and Training Command (NETC) was the presiding officer at the ceremony. NSTC will report directly to NETC.

"This is the human side of the equation, the Naval Service Training Command," said Harms. "This is a force wide transformation in how we value people. This is another step in the revolution in training. With all training for officers and enlisted under one command we will be able to leverage the strengths of those programs together so that we all walk out the door to the Fleet understanding that we are Sailors, understanding our mission in the U.S. Navy."

Also participating in the establishment ceremony was the Zion-Benton High School NJROTC Color Guard of

Zion, Ill., and NROTC midshipmen from both Marquette and Northwestern universities as well as representatives from Officer Training Command, Newport, and Officer Training Command, Pensacola.

Rondeau spoke of the commitment required of trainers in the Naval Service Training Command and the responsibility they have for training the Sea Warriors of the future.

"All Sailors will now begin their careers with Naval Service Training Command. We are taking the

conn to make the Sailors of America - and thus, the Navy itself," she said. "The Sailor we produce will prove the confidence that has been entrusted to the Sea Warriors that teach."

During her remarks, Rondeau asked representatives for the training commands to recite the Sailor's Creed with her. Among those reciting the creed were: CWO2 David Keller, a student at CWO/LDO School; MIDN 3/C Robert Muchow of NROTC Marquette University; ET2 Larell Atkins, a BOOST student at Officer Training Command-Newport; SR Pete Osyf, a recruit in training at Recruit Training Command, Great Lakes; and CNOCM Bernard Quibilan and MUCS Tracy Ford, both of NSTC headquarters staff.

Under the new command structure the following training commands report to NSTC: Recruit Training Command (RTC) "boot camp" as well as the Veterans Training Division and the Naval Reserve Accession Course (NRAC) which report to RTC.

Also reporting to NSTC is Officer Training Command, Pensacola, Fla., with the following training programs: Officer Candidate School (OCS), Limited Duty

Officer and Warrant Officer School and Direct Commission Officer School; and Officer Training Command, Newport, R. I., which includes the following training programs: Officer Indoctrination School (OIS), Chaplain's School, Broadened Opportunity for Officer Selection and Training (BOOST), Naval Science Institute and the Seaman to Admiral-21 commissioning program.

Additionally, all Naval Junior Reserve Officer Training Corps (NJROTC) programs at 623 high schools throughout the nation and at DoD Schools overseas as well as all Reserve Officer Training Corps programs (ROTC) at universities and colleges throughout the nation will report to NSTC. Currently, there are 59 Navy ROTC Units and five Department of Naval Science units nationwide.

Each year, nearly 50,000 Sailors will complete initial accession training under the NSTC command programs. Additionally, annually there are more than 6,000 college students enrolled in Navy ROTC Programs throughout the nation and nearly 80,000 high school students participating in Navy Junior ROTC programs, designed to develop good citizenship and scholarship.

audiences at concerts, rallies civic events and military ceremonies, always with a power and enthusiasm that makes listeners proud to be Americans.

"You've got to be in the song," explained Wilson on his approach. "You've got to know why that flag is waving and understand the people who keep it flying. You've got to understand what it means and what made it so important."

To the young people out there who are interested in finding out what it means, he gives his view on joining the Navy.

"It's an opportunity you don't want to let go past you," he said. "Seize the moment and make it yours."

Blue Angels accepting applications for the 2005 show season

The Navy Flight Demonstration Squadron (Blue Angels) is currently accepting enlisted applications for the 2005 season. The application deadline is Apr. 1, 2004, and selection results will be available no later than June 1, 2004. Personnel with PRD's of July 2004 through February 2005 are being considered, but others may apply with command/detailer approval. Personnel selected will normally detach from their present command October 2004 and report in mid-November 2004.

There are open billets at the E5/E6 levels in virtually all aviation ratings, and a normal tour of duty is three years and is sea duty (type 2) for rotational purposes.

Check out NAVADMIN 298/03 for additional information, or contact AEC(AW) Arrazola at (760) 339-2551/2505 or DSN 658-2551/2505 from January to March 2004 and at (850) 452-2583 ext. 152 or DSN 922-2583 ext. 152 after March 2004. You can also e-mail him at louis.araazola@navy.mil or visit the Blue Angels website at <http://www.navy.com/blueangels>.

Hazardous duty incentive pay extended to VBSS teams

Personnel assigned to Visit, Board, Search and Seizure (VBSS) teams and participating in regular and frequent operations are now eligible for VBSS hazardous duty incentive pay. This new pay is effective retroactive to Jan. 1, 2002. VBSS HDIP is designed to enhance unit effectiveness of maritime interdiction operations, homeland security, and counter-narcotics patrols by recognizing the hazardous nature of VBSS duty. The policy memorandum is available on the Internet at <http://www.bupers.navy.mil/pers2/n130/n130.htm>.

Voice from page 8

to go active again six years ago and plan on staying in at least six more," he explained.

He started his singing career as a youth, and by the time he was serving in the Naval Reserve, was the choir director at his local church.

"When the Reserve Center found out I could sing, they asked me to sing at drill. They liked what I did and they asked me again. That's where it started."

Started is right. In the past few years, Wilson has performed the National Anthem for professional baseball, football, basketball, soccer and hockey games. His rendition of "Star Spangled Banner" has wowed

Admiral's Accelerator Award 4th Quarter FY03

CNRRR			
YN2 Korine P. Roach			
NRD Northeast			
DT2 Samuel Garcia			
NRD Northeast			
SW2 Kenneth Lucky			
NRD Central			
NC2 Nyls C. Meredith			
NRD Central			
NC1 James A. Gray			
NRD West			
OS1 Ronald H. Leyvas			
NRD West			
ABE2 John Perez			
NRD Southeast			
UT2 Todd R. Mowery			
NRD Southeast			
NC2 Tajdeen K. Flores			
NRD South			
CE2 Brian Chavez			
NRD South			
ABH2 Miguel A. Sweeney			
NRD Pacific			
SH2 Gerald A. Madduma			
NRD Pacific			
HM2 Raihna L. Campos			
NRD Northeast			
YN1(SS) Michael L. Gustafson			
NRD Central			
SK2 Anthony Johnson			
NRD Southeast			
SK2 Joe R. Gussman Jr.			
NRD South			
PN2 Edward W. Carrullo			
NRD Pacific			
NC1 Jennifer L. Tanforan			
NRD Northeast			
NC1 Jon F. Cox			
NRD Central			
NC1 Patricia S. Natividad			
NRD West			
NC1 Michael S. Barber			
NRD Southeast			
NC1 Jason T. Christopher			
NRD South			
NC1 Ernesto Diaz			
NRD Pacific			
NCC Danamarie K. Fortier			
NRD Northeast			
NCC Scott A. Bollinger			
NRD Central			
NCC Thomas C. Chavez			
NRD West			
NCC Moises E. Dominguez			
NRD Southeast			
NCC Scott L. Morgan			
NRD South			
NCC Jesse H. Pippin			
NRD Pacific			
LCDR Tamra L. Schmeer			
NRD Northeast			
LCDR Cigarette N. Parks			
NRD Central			
LCDR Paul A. Perez			
NRD West			
LT James L. Wiggs			
NRD Southeast			
LCDR Christopher R. Tipton			
NRD South			
LCDR William L. Hendrickson			
NRD Pacific			
LT Matthew C. Stracker			
NRD Northeast			
LCDR David A. Anderson			
NRD West			
LT Deanna L. Adams			
NRD Southeast			
LCDR Roy Herron			
NRD South			
LT Joseph W. Curtain			
NRD Pacific			
NORU			
NCCS(SW) Richard A. Ferreira			
NORU			
NCCS(SW) Elizabeth F. Wright			
NORU			
CENTRAL			
EN1(SW) Ryan D. Gerlach			
NRD Chicago, NRS Greenfield			
OS2(AW) Bruce E. Golden			
NRD Chicago, NRS Oak Lawn			
AS2 David M. Robertson			
NRD Indianapolis, NRS Bloomington			
PH3 Rodger D. Schilling			
NRD Indianapolis, NRS Muncie			
FC1(SW) Brian D. Knipfer			
NRD Minneapolis, NRS West St. Paul			
AO1(AW) Michael C. Lanhart			
NRD Minneapolis, NRS Rhinelander			
HTC(SW) Carl S. Hall			
NRD Omaha, NRS Rapid City			
AT2(AW) Chad M. Chappell			
NRD Omaha, NRS Dubuque			
BU2(SCW) Billy J. Thomas			
NRD Dallas, NRS Hurst			
CTR2 Robert W. Chambers			
NRD Dallas, NRS Plano			
EM2(SW) Michael J. Reed			
NRD Houston, NRS Baybrook			
DT3 Jovan E. Rodriguez			
NRD Houston, NRS Deerpark			
AS2 David M. Robertson			
NRD Indianapolis, NRS Bloomington			
FC2(SW) Nicholas R. Pavlinek			
NRD St. Louis			
ABH2 James N. Williams			
NRD St. Louis, NRS N. Memphis			
SHC Patrick G. Howerton			
NRD Houston			
PN1(SW/AW) MA1 Thi Soncrant			
NRD Chicago, MEPS Chicago			
PN1(AW) Bret Harris			
NRD Omaha, NRPS Des Moines			
NCC(SW) Paul B. Stevenson			
NRD Chicago			
NCCS Franklin C. Warranch			
NRD Kansas City			
NCC(SW) Stewart D. Morris			
NRD Minneapolis			
ATCS(AW) Patricia K. Kelly			
NRD Omaha			
NCC(SW) Timothy Smith			
NRD Dallas			
NCC(SW) Gregory D. Dickey			
NRD Houston			
NCC(AW/NAC) John W. Gore			
NRD Indianapolis			
NCCS Al Crawford			
NRD St. Louis			
LCDR(SEL) Darnell W. Hunt			
NRD Kansas City			
NORTH			
EO2 Tremayne D. Nicholson			
NRD Philadelphia, NRS West Chester			
BM1 Rasheed A. Hansford			
NRD Philadelphia, NRS Trenton			
HM2 Roy L. Hughes			
NRD Pittsburgh, NRS York			
SH2(SW) Jason S. Zarcone			
NRD Pittsburgh, NRS Scanton			
AO2(AW) Ryan Monahan			
NRD New England, NRS Bangor			
SM2(SW/AW) Stephen Case			
NRD New England, NRS East Providence			
SH2(SW) Quincey L. Packer			
NRD Raleigh, NRS Rocky Mount			
FC1(SW) Jason B. Lawrence			
NRD Raleigh, NRS Salisbury			
MM2(SW/AW) Miguel A. Hutchinson			
NRD Buffalo, NRS Poughkeepsie			
CTR2 William T. Snethen			
NRD Buffalo, NRS Binghamton			
QM2(SW) Ana T. Olivo			
NRD New York NRS Bayridge			
ET1(SW) Juan A. Cruz			
NRD New York, NRS Hackensack			
FC2(SW) Christopher L. Williams			
NRD Richmond, NRS Chestefield			
ABH2(SW/AW) Asha Z. Hughes			
NRD Richmond, NRS Alexandria			
ENC(SW) Stephen F. Friedel			
NRD Buffalo, NRS Canandaigua			
NCC(SS) Julian Osbourne			
NRD Philadelphia,			
NRS OPO DET Hyttsville			
ABFC(AW) Richard L. Mills			
NRD Richmond,			
NRS MEPS Richmond			
PN2(SW) Felicia R. Snow			
NRD Buffalo, NRS NRPS Albany			
NCC Craig R. Kardoheley			
NRD Philadelphia NRS Norristown			
NCCS Randy D. Capes			
NRD Buffalo			
NCC David N. Thomas			
NRD Raleigh, NRS Zone Seven			
NCC(SW) Glenn A. Blair			
NRD Richmond NRS Chesterfield			
NCC(SW) Matthew L. Lewis			
NRD New York NRS Zone Four			
NCC Michael O'Neill			
NRD New England NRS HQ			
HMCS(FMF) Brian Proulx			
NRD New England			
HM1 Jacqueline Reck			
NRD Pittsburgh			
SOUTH			
GSM2 James A. Smith			
NRD New Orleans, NRS W. Little Rock			
FC2 William S. Walters			
NRD New Orleans, NRS W. Little Rock			
ET2 Anthony Shorter			
NRD Jacksonville, NRS Altamont Springs			
AT1(AW) Debra J. Howard			
NRD Jacksonville, NRS Orange Park			
FT2(SS) Lloyd M. Miller			
NRD Ohio, NRS Akron			
GSM2(SW) Todd C. Patton			
NRD Ohio, NRS Columbus			
CTR1(SS) John C. Koenig Jr.			
NRD Montgomery, NRS Fort Walton			
BM2(SW) Hollis Kelly			
NRD Montgomery, NRS Panama City			
AM2(SW) Jason M. Sain			
NRD Miami, NRS Port Charlotte			
DC2(SW) Yenier Ramirez-Cruz			
NRD Miami, NRS Hialeah			
ABH3(AW) Lance R. Oden			
NRD Nashville, NRS Elizabethtown			
EM2(SW/AW) Derrick Kpodo			
NRD Nashville, NRS Huntsville			
MM2(SS) Brian C. Doebler			
NRD Michigan, NRS Eastpointe			
ET1(SS/SW/DV) Steven U. Graves			
NRD Michigan NRS Flint			
MS2(AW) Sheldon Willis			
NRD Atlanta, NRS Georgetown			
AC1(AW/SW) Andrea R. Price			
NRD Atlanta NRS Newman			
NCCM(AW) Frank Lynah			
NRD Jacksonville, NRS Jacksonville			
PN2(AW) Carlos Hernandez			
NRD Miami, MEPS Miami			
PN1 Corey D. Jones			
NRD New Orleans, NRPS New Orleans			
NC1(AW) Aaron E. Johnson			
NRD Ohio, NRS Fremont			
NCC(AW) Eric Avery			
NRD Atlanta, Zone 4			
NCC Ginger J. Sutter			
NRD New Orleans			
NCC Mark A. Randolph			
NRD Miami, Zone 2			
NCC(SW) Billy L. Clark			
NRD Nashville, Zone 3			
NCC Macharia Thomas			
NRD Jacksonville, Zone 4			
NCC Anthony J. Gooden			
NRD Michigan,			
NRS Metro South			
NCCS Kenneth L. Moynihan			
NRD Montgomery,			
NRS Panama City			
LT Thomas M. Bui			
NRD Miami, NRS Miami			
WEST			
AM3 Peter D. Sinclair IV			
NRD Portland, NRS Roise			
ABH2(AW) Jayson A. Bates			
NRD Portland, NRS Salem			
FC2(SW) Jesse D. Conyers			
NRD San Francisco, NRS Clovis			
RP2(SCW) Patrick W. Mondragon			
NRD San Francisco, NRS Manteca			
AE2 Allison E. McClellan			
NRD Denver, NRS Fort Collins			
HT1(SW) Kim B. Hoshino			
NRD Denver, NRS Castle Rock			
AMEC William K. Young			
NRD Los Angeles, NRS Hilo			
QM1 David A. Ortiz			
NRD Los Angeles, NRS Lancaster			
FC2(SW/AW) Mario Siva			
NRD San Antonio,			
NRS South Corpus Christi			
ET3 Travis L. Caddell			
NRD San Antonio, NRS North Austin			
IT2 Amanda A. Bradley			
NRD San Diego, NRS Henderson			
AO1 Bryce J. Airhart			
NRD San Diego, NRS Poway			
EM1 Brian C. Wallace			
NRD Phoenix, NRS Four Hills			
BM1(SW) Scott H. Fraser			
NRD Phoenix, NRS Superstition			
AOC(AW/SW) Alvin L. Lewis			
NRD Seattle, NRS Woodenville			
GMS2(SW) Jaycee M. Killian			
NRD Seattle, NRS Skagit Valley			
PN1(AW/SCW) Brian K. Lawler			
NRD Portland, MEPS Portland			
SK1 Lisa J. Hughes			
NRD Denver, MEPS Denver			
NCCS(SW) Shawn F. Hayes			
NRD Portland, Zone 5			
NCC(SW) Joseph S. Oliver			
NRD Denver			
NC1 Brett J. Attard			
NRD San Francisco, Zone 1			
NCC Michael A. McFerron			
NRD San Diego			
NCC Leroy Carr			
NRD Los Angeles, Southern Zone			
ATCS(AW) David A. Reyes			
NRD Phoenix			
NCCS(SS) Enrique A. Torres			
NRD Seattle NRS Northwest			
HMCS(FMF) Scott J. Rasmussen			
NRD Denver			
LT Maria C. Millsap			
NRD Seattle			

Advancements from page 9

NRD Omaha

FC1(SW) Joshua R. Key
PN1(SW) Jeremy L. Johnson
CM2(SCW) Jason K. Cox
ABH2 Jordan D. Hinkle
ET1(SS) Chet A. Faith

NRD Philadelphia

BM1(SW) Bryan R. Harshall
HT1(SW) Jason G. Jimenez
BM1(SW/AW) John K. Kirkman
ET1(SS) Patrick F. Vilorio
IT1(SW) Jessie J. Williams

NRD Phoenix

YN1(SW) Herendira O. Gutierrez
PN1 George E. Williams
AW1(AW/NAC) Jason E. Vaught
YN2(SW) Chadwick D. Hawkins

NRD Pittsburgh

FC1 Ernesto W. Cordova
ET1(SW) David G. Jackel
BU2(SCW) Ethan D. Sprohar

NRD Portland

EN2 Aaron L. Gebbie
AW1(AW/NAC) Trevor B. Bowen
YN1(SW) Adam P. Loghides
ABE1 Michael Hollick
AME1(AW) Michael Franz

NRD Raleigh

GSE1(SW) Harry Blackmore
YN1(SW/AW) David Burton

MS1 James Haven

JO1 Vaughn McMillian

STG1(SW) Lonnie Murray

EN2 Robert Pennington

OS1(SW) James Phillips

YN1(AW) Troy Stewart

EM1(SW) Jason Taylor

NRD Richmond

MM1(SW) Douglas A. Breininger

MM1 Victor L. Davis

IC1(SW) Tyrone L. Matthews

PN1(SW/AW) Stefan T. Thurman

MN1(SW) Donald C. Towles

FC1(SW) C. L. Williams

TM2 Tyrone L. Brown

ABH2(AW) Travis S. Matney

NRD San Antonio

AME1(AW) Danny Hernandez

IT1(SW) Judith Madera

FC2 Roberto Hernandez

EN2 Angela Jaramillo

NRD San Diego

PN2 Jan Burian

BM1(SW) Donlin G. Dow

SK2(SW) Lisa M. Holguin

Admiral's Five Star Recruiters for October

NRD Chicago

OS1(SW/AW) Leonard Sambs

NRS Waukesha

NRD Dallas

ABE Graham S. Weatherspoon

NRS Desoto

CTA2 Jason W. Avants

NRS Carrollton

NRD Houston

YN3(SW/AW) Cory C. Bullock

NRS Texas City

NRD Miami

AM2(SW) Jason Sain

NRS Port Charlotte

NRD Omaha

OS1(SW) Spencer D. Brooks

NRS Davenport

HT2(SW) Justin R. McNicol

NRS Moline

NRD Philadelphia

OS1(SW) Derrick T. Jordan

NRS Easton

ABH1 Jessie Moreaux

NRS Silver Springs

NRD Raleigh

GSE2(SW) Harry L.

Blackmore Jr.

NRS Fayetteville

NRD San Francisco

ABE2(AW/SW)

Troung Nguyen

NRS San Jose

EN2(SW) David Gale

NRS Grass Valley

AM2(AW) William Riley

NRS Sparks

NRD Seattle

FC1(SW) Shawn Mellenberger

NRS Tacoma Mall

MS2 Egbert Lopez

TM1 Jose O. Ozuna

FC1(SW) Enrique B. Padua

MM1(SW/AW) Felix A. Sims

FC1(SW) Jason L. Thomas

HM2 Christian M. Underwood

NRD San Francisco

STG1(SW) Robert Cole

PN1 Markis Derr

AM1(AW) Flavio Florez Jr.

OS1(SW) Harold Green Jr.

FC1(SW) Kevin Greeny

EM1(SS) Robert Gumpert

DC1(SW) Johnny Harvey

FC1(SW) Daniel Hebert

BM2(SW/AW) M. Montespatino

GM2 Daniel Premro

AD1(AW) Arturo Quizmundo Jr.

JO1 Kurt Riggs

OS1(SW/AW) Stefan Tillman

STG1(SW) Aaron White

FC2(SW) Donald Wilson

NRD Seattle

QM1(SW) William F. Partlow

OS1(SW) Brent E. Widener

GSE1(SW) Guy O. Mortimer

FC1(SW/AW) Shawn A. Loesch

ET1(SW) Johnathan E. Barich

ABE2 Robert M. Lake

NRD St. Louis

OS1(SW) Myron D. Applewhite

GM1 Robert A. Clay

FC1(SW) Thomas M. Crabtree

CTR1(SW) Crystal L. Durham

FC1 Thomas D. Pullen

OS3 Cary V. Salas

AM1(AW) Joseph D. Seiler

NORU

AE1(AW) Jose L. Cardenas

FC1(SW) Norman A. Edwards

ABF2(AW) Jerome O. Fudu

BM2(SW) G. A. Hamilton, Jr.

BM2(SW) William E. Hohwart, II

BM2(SW) C. E. Martinez

ET1(SW) Daniel A. Montano

IT1(SW) Paul D. Rusu

OS1(SW) Billy W. Thoeke

AT1(AW) John D. Vivian

Region North

YN1 (AW) David M. Borlodon

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